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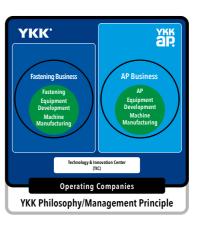
Cover photo:
YKK AP 30 Building
(Kurobe City, Toyama Prefecture)
Construction completed: October 2024

## YKK Group Management Structure

Since 1934, when YKK's founder Tadao Yoshida began processing and selling fasteners, the YKK Group has developed its business by creating new value in fasteners through the establishment of an integrated production system and overseas expansion. Today, the YKK Group is a group of companies that share the YKK philosophy — CYCLE OF GOODNESS® and the Management Principle — "YKK seeks corporate value of higher significance," with YKK's fastening business and YKK AP's AP (Architectural Products) business\* at its core. While sharing common ideas and philosophies, since 2021 we have been enhancing our business competitiveness through management structures that are best suited to each of our businesses. The Technology & Innovation Center (TIC) serves as a bridge between the two businesses while making contributions on the technical side.

 ${}^{\star}\!A\,business\,involving\,the\,design, manufacture, installation, and sale\,of\,industrial\,products\,for\,construction.$ 







#### YKK AP Report Structure

YKK AP's report structure consists of an "Integrated Report" that communicates the company's corporate value and efforts to address social issues, an "Environmental Report" that details environmental impacts and measures, a "Sustainability Data Book" that compiles sustainability-related data, and its financial statements.

YKK AP uses these reports to disclose a wide range of information from various perspectives.



## **Environmental Report**

Gives an in-depth explanation of YKK AP's policies and initiatives on environmental impact and environmental considerations in its business activities https://www.ykkapqlobal.com/ja/sustainability/environment/rej

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# Integrated Report Provides an easy-to-understand overview

Provides an easy-to-understand overview of YKK AP's efforts to address social issues through its management strategies and business activities, with a view to enhancing long-term corporate value

Financial

## financial

## Sustainability Data Book

Presents sustainability-related information disclosed through various information communication tools, with a focus on data https://www.ykkapglobal.com/en/sustainability/activities-data/data/ The second of the last 200

Financial Statements

Data

Note: The other YKK Group reports published by YKK are
This is YKK (Integrated Report), the YKK Annual Securities Report, and the YKK Group Business Report.

## **Editorial Policy**

The YKK AP Integrated Report 2025 is intended to provide stakeholders with a broader understanding of our various efforts to be a company that makes people happy through its business activities, in accordance with our Purpose, "We Build a Better Society Through Architectural Products."

This report was produced with reference to the "International Integrated Reporting Framework" of the International Integrated Reporting Council (IIRC), the "Guidance for Collaborative Value Creation" of the Ministry of Economy, Trade and Industry, and the "GRI Standards" of the Global Reporting Initiative (GRI).

#### Extent of Coverage

YKK AP Inc.
YKK AP affiliated companies

#### Period Covered

FY2024

(April 1, 2024 - March 31, 2025)

Note: Some of the information included in this report is from outside of the period covered.



Participant in the United Nations Global Compact (UNGC)

YKK AP has endorsed the principles of the United Nations Global Compact (UNGC), the world's largest sustainability initiative, and signed on in May 2021.

YKK AP Integrated Report 2025