



## YKK AP Inc. Executive Personnel Changes

YKK AP Inc. (Headquarters: Chiyoda-ku, Tokyo; President: Akira Uozu) has made an unofficial decision about director and Audit & Supervisory Board member appointments as follows.

The official decision will take place at the Board of Directors Meeting after the Regular Shareholders Meeting and Shareholders Meeting in June 2023.

### Notice

#### 1. Director personnel changes

##### (1) Retiring director

The following director will retire at the end of the Regular Shareholders Meeting scheduled for June 8, 2023.

Akira Yoshida [Current position] Director

##### (2) New director candidate

The following is the new director candidate for the Regular Shareholders Meeting scheduled for June 8, 2023.

Hiroshi Abe [New appointment] Director Executive Vice President, Manufacturing

#### 2. Audit & Supervisory Board member personnel changes

##### (1) Retiring Audit & Supervisory Board members

The following two Audit & Supervisory Board members will retire at the end of the Regular Shareholders Meeting scheduled for June 8, 2023.

Susumu Miyoshi

Takashi Miyatani

##### (2) New Audit & Supervisory Board member candidates

The following are the two new Audit & Supervisory Board member candidates for the Regular Shareholders Meeting scheduled for June 8, 2023.

Fuminao Hachiuma

Mina Sekiguchi

(Note) Fuminao Hachiuma and Mina Sekiguchi (new Audit & Supervisory Board member candidates) are outside Audit & Supervisory Board members according to No. 16, Article 2 of the Companies Act.

New director candidate's career summary

Hiroshi Abe (born October 15, 1964)

March 1985	Joined YKK AP Inc.
April 2014	Vice President, Kyushu Plant, Manufacturing
April 2019	Vice President, Kurobe Plant, Manufacturing
April 2021	Senior Vice President, Manufacturing
April 2022	Executive Vice President, Manufacturing (current)

New Audit & Supervisory Board member candidates' career summaries

Fuminao Hachiuma (born December 8, 1959)

April 1983	Joined Ajinomoto Co., Inc.
June 2013	Executive Officer; Ajinomoto Co., Inc.
June 2015	Executive Officer & Vice President; Ajinomoto Co., Inc. President and Representative Director; J-Oil Mills, Inc.
June 2016	Representative Director, President and CEO ; J-Oil Mills, Inc.
April 2022	Director; J-Oil Mills, Inc.
June 2022	Advisor; J-Oil Mills, Inc. (current)

Mina Sekiguchi (born August 15, 1963)

April 1993	Joined Arthur Andersen L.L.P. Dallas Office
September 1996	Transferred to Asahi Auditing Firm (Arthur Andersen's Japanese company; currently KPMG AZSA LLC)
July 1999	Transferred to Global Management Directions Co., Ltd. (M&A subsidiary of KPMG AZSA)
July 2006	Transferred to KPMG FAS Co., Ltd. (M&A service subsidiary of KPMG AZSA)
July 2012	Managing Director, KPMG AZSA LLC General Manager, KPMG Japan Energy Infrastructure Sector
July 2013	General Manager, Energy Sector, KPMG Asia Pacific Region
September 2020	General Manager, Japan Climate Change Risk and Decarbonization Advisory Services, KPMG Sustainable Value Services
June 2022	Managing Partner, Resonancia LLC (Current) Outside Director; Penta-Ocean Construction Co., Ltd. (current)
July 2022	Outside Director; Trainocate Holdings, Ltd. (current)
September 2022	Auditor, Japan Atomic Energy Agency (current)
October 2022	Outside Director; EX4Energy, Inc. (current)

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