



YKK AP Inc. Executive Personnel Changes

(On April 1, 2023)

YKK AP Inc. (Headquarters: Chiyoda-ku, Tokyo; President: Hidemitsu Hori) announced the following appointments of representative directors and directors.

(1) Representative Director Changes on April 1, 2023

Name	New Position	Current Position
Hidemitsu Hori	Chairman Representative Director	President Representative Director
Akira Uozu	President Representative Director	Director Executive Vice President, International Business
Akira Yoshida	Director	Chairman Representative Director

(2) Director Changes on April 1, 2023

Name	New Position	Current Position
Shinichiro Yamaji	Vice Chairman Director	Director Executive Vice President, Sales and Marketing
Kazuo Matsutani	Director Chief Human Resources Officer (CHRO)	Director Executive Vice President, CHRO
Wataru Otani	Director	Director Executive Vice President, Business Process Re-engineering

Brief Background of the new President Representative Director

Akira Uozu Born May 31, 1962

March 1985	Joined YKK AP Inc.
April 2013	Vice President, Window Business Planning, Sales
April 2017	Vice President, Residential Business
April 2019	Vice President, Sales
April 2021	Senior Vice President, Residential Business
June 2021	Director, Senior Vice President, Residential Business
April 2022	Director, Executive Vice President, International Business (current position)